



## Intersectionality: Revealing and Retaining the Rich Connection

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If you want to go fast, go  
alone. If you want to go  
far, go together....

**HANANE EL KOUARI**

# What is intersectionality

It is the clashing,  
crossing, and  
converging of any of  
the four “I”s

- Identities
- Individualism
- Issues
- Ideas



# What shapes the entities?

# **Identities**



1. Their qualities
2. Their beliefs
3. Their value system

# What shapes the entities?

# **individuals**



1. Messaging
2. Media
3. Moms

# What shapes the entities

# **Issues**



1. Societal norms
2. Individual choices
3. Cultural context
4. Historical processes
  - A. Race
  - B. Sexuality
  - C. Gender
  - D. Privilege



# What shapes the entities

# **Ideas**



1. Nuances
2. Desire
3. Privilege
4. Power

# THE RESULTS

- The Intersection leads to social constructs (race, class, gender, sex, age, disabilities, etc)
- These become the visible entities that actually intersect.
- It is the practical portion while all others are actually theoretical or underlining



# THE REAL QUESTION

Is the weight that each of  
these carry into a  
RELATIONSHIP....

Whether it is personal ,  
business, humanitarian,  
or just power structure

# THE RESISTANCE

The saying of ask for what you need or desire sounds good but is partial at best. It's not the asking that is problematic. It's not the denial or the acquisition that is problematic. It's the grieving of the loss that is difficult to swallow.

# THE REALITY

What happens when there is a clash between Identity politics, nationalism, and my faith?

What happens when you have an intersection of who you are, what you believe/becoming when it is contrary to your entitled privilege?

# THE RIVALRY

- Paul

- Born Jewish
- Raised as a Pharisee
- Converted Christian
- Dual citizenship-Israelite and Roman

- Danny

- American by birth
- Black by ethnicity
- Veteran by service
- Support the kneeling of NFL players by philosophy and familiarity

What do I do with my feelings, faith, and foundation when the national anthem is played?

# REASONABLE APPROACHES

1. Decide what is more important the relationship or the reasoning
2. Develop a natural approach to cost based analysis (the cost of my gains and my losses)
3. Determine how you will address the inevitable bidirectional grieving
4. Detect the common ground, tie the knot, and hold on for dear life

# REASONABLE APPROACHES

5. Disengage momentarily if the pursuit of progress becomes too painful
6. Design smaller representative groups (crowds make me nervous and are subject to group norms)
7. Dig deeper (both oil and diamonds are surely there)



# Thank You and Questions!

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